

Call to Order The meeting was called to order by Chairman Anne Ochs at 5:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Ken Clouston, Larry Steiger, Joseph Lawrence, Lisa Durgin, David Foreman, and Linda Bricker.

Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.

Also present: Cary Littlejohn, Joni Siebenaler, Kurt Siebenaler, and Bob Jordan

Additions or Changes to the Agenda There were no changes to the agenda.

Public Comment There were no public comments.

**CONSENT AGENDA** A motion was made by Mr. Foreman and seconded by Mrs. Bricker to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the May 25, 2021 Board of Trustees regular meeting were approved.

**EDUCATIONAL SUPPORT PERSONNEL** The following actions taken by the Human Resources Department were approved:

Resignations

Tammy Beck	Bus Driver/Transportation
Patrick Bonine	Custodian/Buffalo Ride
Hannah Brown	Instructional Asst./Conestoga
Jessie Brown	Special Programs Ed. Asst./Twin Spruce
Anita Cararini	Substitute Bus Driver/Transportation
Luke Dutcher	Skilled Maintenance-HVAC/Maintenance
Nicole Eich	Special Programs Ed. Asst./Buffalo Ridge
Sharon Evans	Transportation Dispatcher/Transportation
Ronald Fogleman	Custodian/Stocktrail
Peggy Freshour	Bus Driver/Transportation
Stephanie Friedlan	Title I Teacher Asst./Meadowlark
Evelyn Hendricks	Bus Driver/Transportation
Shannon Hullinger	Custodian/4-J
Rachel Kennison	Special Programs Ed. Asst./Buffalo Ridge
Billie Line	Special Programs Ed. Asst./CCHS
Allie McKesson	Bus Assistant/Transportation
Betsy Ochoa	SPEA – ED/CCHS
Jesse Prowett	Special Programs Ed. Asst./Sunflower
Rita Richman	Guidance Secretary/Sage Valley
Sandra Roesler	Instructional Asst./Conestoga
Ronda Thompson	Bus Driver/Transportation
Crystal Timmons	Special Programs Ed. Asst./Paintbrush
Christopher Wilson	Nutrition Services Assistant/Nutrition Services
Jessica Zapalac	Special Programs Ed. Asst./Meadowlark

New Hires – Regular

Crystal Branson	District Data Clerk/SSC
Teresa Fuhr	Instructional Asst./Wagonwheel
Becky Safora	Music Accompanist/CCHS

New Hires-Substitutes/Temporaries

Amanda Bogle	Summer Custodian/Buffalo Ridge
Victoria Deaton	Summer Custodian/Sage Valley
DaNelle DuVall	Summer Lawn Crew/Maintenance
Linda Larsen	Summer Custodian/Lakeview
Deb Pidgeon	Summer Lawn Crew/Maintenance
Amber Rupp	Summer Lawn Crew/Maintenance
Todor Simeonov	Summer Lawn Crew/Maintenance
Sunshine Welsh	Summer Custodian/Prairie Wind

Transfers

Bryan Smith	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
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Resignations

Kelly Barlow	Elementary Case Manager/SSC
Caitlin Bentz	PE Teacher/.9 Cottonwood & .1 4J
Samuel Burron	Kindergarten Teacher/Stocktrail
Paige Kuhbacher	Art Teacher/.5 Twin Spruce & .5 Sage Valley
Dan McMahon	Science Teacher/TBHS
Vicki Neph	Exc. Child Spec.-Resource Room/Rozet
Jenna Walker	Athletic Trainer/TBHS

New Hires-Regular

Shane Daniels	Science Teacher/Sage Valley
Hallard Jackson III	Physical Education Teacher/Rawhide
Theresa McRann	Reading Interventionist/Rozet
Kade Myers	Fifth Grade Teacher/Sunflower
Mikelle Schmit	School Nurse/Prairie Wind
Dorinda Smith	Science Teacher/Twin Spruce
Casey Styvar	Agriculture Education Teacher/CCHS
Tamara Torrez	.5 Exc. Child Specialist/ Sage Valley
Thomas Troutman	Second Grade Teacher/Hillcrest
Rebecca Wollman	Kindergarten Teacher/Cottonwood
Marena Zeller	Third Grade Teacher/Hillcrest

New Hires-Substitutes/Temporaries

Dalton Holst	Substitute Teacher/All Schools
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Transfers

Bailey Bard	FROM: Health Teacher/.5 Twin Spruce & .5 Sage Valley TO: Health Teacher/Sage Valley
Derek Barnhurst	FROM: Principal/Cottonwood TO: .75 Principal-Cottonwood/.25 Principal-4-J
Amy Hahn	FROM: Instrumental Music/Conestoga TO: Music – Vocal .9 Meadowlark & .1 Little Powder
Kameron Hunter	FROM: Health Teacher/Sage Valley TO: .5 Health & .5 PE Teacher/Sage Valley
Luke Janssen	FROM: PE Teacher/SVJH TO: .5 Assoc. Principal-Dir. Of Activities/SVJH
Jessica Klemm	FROM: Jr. Kindergarten/Rawhide TO: Jr. Kindergarten/Sunflower
Susan Ludemann	FROM: Elementary Case Manager/SSC TO: Exc. Child Spec./Buffalo Ridge
Chelsea Posten	FROM: Science Teacher/Twin Spruce TO: Science Teacher/Sage Valley

Extra Duty Resignations

Tim Albin	7/8 Football Coach/WJSH
Marcy Befus	Head Volleyball Coach/CCHS
Sarah Glasser	Basketball Boys - 7/WJSH
Mitch Holst	Head Girls Basketball Coach/CCHS
Luke Janssen	Asst. Golf Coach/CCHS
Luke Janssen	Events Co-Coordinator/Twin Spruce
Mike Mahoney	7/8 Wrestling Coach/Sage Valley

Extra Duty Recommendations

Eric Finn	Asst. Wrestling Coach/TBHS
Mitch Holst	Asst. Boys Basketball Coach/CCHS
Jace Jensen	Asst. Wrestling Coach/TBHS

Warrants

The following warrants were approved:

Payroll Warrants	229169 - 229298
Combined Fund Warrants	382450 - 382661
Major Maintenance Warrants	8470 - 8479
Nutrition Services Fund Warrants	12106 - 12135
Insurance Warrants	4379 - 4384
Student Activities/Bldg. Sp. Rev. Warrants	37026 - 37035

Bids and Quotes

The following bids and quotes were approved:

1. Campbell County High School Goal Post Replacement was awarded to Powder River Construction, Inc. in the amount of \$37,000.00.

2. Campbell County High School Roof Replacement was awarded to Lowe Roofing of Wyoming, LLC in the amount of \$2,498,700.00.
3. Cottonwood Elementary Cooler/Freezer Replacement was awarded to Air-Tech Heating & Air Conditioning, Inc. in the amount of \$49,014.00.
4. Thunder Basin High School Roof Replacement was awarded to Dave Loden Construction, Inc. in the amount of \$799,885.00.

Contracts and Agreements      The following contracts and agreements were approved:

1. Bus Lease Agreement with First National Bank of Gillette
2. District 2021-2022 Boiler, Chiller, and Cooling Tower Service Agreement Extension and Addendum with Apex Mechanical
3. Campbell County High School Goal Post Replacement Agreement with Powder River Construction, Inc.
4. Campbell County High School Roof Replacement Agreement with Lowe Roofing of Wyoming, LLC
5. Cottonwood Elementary Cooler/Freezer Replacement Agreement with Air-Tech Heating & Air Conditioning, Inc.
6. Thunder Basin High School Roof Replacement Agreement with Dave Loden Construction, Inc.

Student Expulsions              Student #32, #33, #34, and #35 were expelled for one school calendar year with early re-admittance under strict probation.

Student #36 was expelled for one calendar year.

Student #37 and Student #38 were expelled for one school calendar year with early re-admittance under strict probation.

Policies                              Policy 4182, Tuition Reimbursement was rescinded.

Surplus Requests                  A list of items provided to the Board was approved for surplus.

Three sets of Campbell County High School football jerseys were approved for surplus.

## **CONSENT AGENDA ENDS**

Strategic Planning                Dr. Ayers provided information regarding future strategic planning. The current District strategic plan has been in place for five years. This fall the District will begin working with APQC to develop and update the strategic plan. The strategic planning process is expected to be completed by Christmas break.

Summer School Planning        Mr. Eisenhauer provided information regarding summer school. The variance submitted to remove the mask requirement for summer school and driver's education is not needed as the Governor's mask mandate will expire on May 31. The variance submitted asking to remove the mask requirement at Wright schools was denied due to current COVID-19 numbers.

Facility Update                    Mr. Holmes provided information on facilities. The biggest concern is getting materials for projects.

Policy 4180, Staff Development; and Administrative Regulation 4180-R; and Policy 4036, Educational Support Personnel (ESP) Certification Incentive Program      Mr. Holmes reviewed suggested revisions to Policy 4180, Staff Development. He also presented proposed Policy 4036, Educational Support Personnel (ESP) Certification Incentive Program. Mr. Foreman made a motion to approve first reading of Policy 4036, Educational Support Personnel (ESP) Certification Incentive Program, and Dr. Clouston seconded the motion. The motion carried unanimously. Two public hearings regarding Policy 4036, Educational Support Personnel (ESP) Certification Incentive Program will be held, and the policy will be brought back to the Board for final approval. If approved, this policy will replace Administrative Regulation 4180-R, Staff Development.

Trustee Celebrations            The Board celebrated making it to the end of the school year with students in the classroom. Mrs. Bricker expressed her appreciation to the printshop. Mr. Foreman noted a potential grant award for BOCHES.

Adjournment                        With no other business before the Board, the meeting was adjourned at 5:58 PM.

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Chairman

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Clerk